

JANUARY 21, 2025

LANESVILLE COMMUNITY SCHOOL

BOARD OF TRUSTEES

Executive Meeting

5:30 p.m.

Carl Uessler Corporation Office

Agenda

Discussion of litigation that is either pending or threatened specifically in writing

Discussion of any individual over whom the governing body has jurisdiction

Adjournment

LANESVILLE COMMUNITY SCHOOL

BOARD OF TRUSTEES

Cafeteria

Board of Finance Meeting

7:00 p.m.

Agenda

Call to order

Election of Board of Finance Officers for 2025—President, Secretary

Review the current financial position of LCSC

Adjournment

Regular Meeting

7:15 p.m.

Cafeteria

Agenda

1. Call to order
2. Oath of office for new member – Sharon Rothrock, Lyn Powers and Tim Bridges
3. Election of officers for 2025 – president, vice president and secretary
4. Appoint Corporation treasurer, deputy treasurer, executive secretary
5. Approval of minutes from the December 17, 2024 board meeting
6. Approval of claims for the month of January
7. Principal reports
8. Superintendent report
9. Public comments (related to agenda items only) Public Participation Policy will be in place
10. Approval of the 2025-2026 School Calendar
11. Approve the resolution for quarterly education to operations transfers for the 2025 calendar year
12. Approval of Notification of 2024 Funding Floor 3160 (State form)

13. Approval to rename the JH/Sr High School gym the Jerry Reinhardt Athletic Center
14. Approval of bleachers for the HS gym in the amount of \$379,898.48
15. Approve reimbursement of General Obligation Bond Resolution
16. Second reading and approval of the following policies:

0000 BYLAWS

- 0100 Definitions
- 0100 Name
- 0112 Purpose
- 0113 Boundaries
- 0115 Address
- 0121 Board Authority
- 0122 Board Powers
- 0123 Philosophy of the Board
- 0131.1 Bylaws and Policies
- 0131.2 Administrative Authority
- 0133 Judicial
- 0141 Number
- 0142 Election and Eligibility to Serve
- 0142.1 Term
- 0142.2 Oath
- 0142.3 Vacancies and Appointment of Board Members
- 0142.4 Board Member Leave of Absence for Military Service
- 0142.5 Orientation
- 0143 Board Member Authority
- 0143.1 Public Expression of Board Members
- 0144.1 Compensation
- 0144.2 Board Member Ethics
- 0144.3 Conflict of Interest
- 0144.4 Defense and Indemnification of Board Members
- 0144.5 Gifts and Gratuities
- 0151 Organizational Meeting
- 0151.1 Board of Finance of the Lanesville Community School Corporation
- 0152 Officers
- 0154 Motions
- 0155 Committees
- 0161 Parliamentary Authority
- 0162 Quorum
- 0163 Presiding Officer
- 0164 Notice of Meetings
- 0164.4 Meeting of the Board Defined
- 0165 Board Meetings
- 0166 Agenda
- 0166.1 Consent Agenda
- 0167.1 Voting
- 0167.2 Executive Session
- 0167.3 Public Participation at Board Meetings
- 0167.4 Adjournment
- 0167.5 Use of School Corporation Electronic Mail by Board Members
- 0168.1 Open Meeting
- 0168.2 Executive Session

0171.1 President
0171.3 Vice-President
0171.3 Secretary
0171.4 Treasurer
0172 Legal Counsel
0174 Reports
0175 Association Memberships
0175.1 School Board Conferences, Conventions, and Workshops

1000 ADMINISTRATION

1100 Corporation Organization
1113 School Directory
1130 Conflict of Interest
1200 Administrator Ethics
1210 Board-Superintendent Relations
1213.01 Staff-Student Relations
1214 Staff Gifts
1216 Dress and Grooming
1220 Employment of the Superintendent
1230 Responsibilities of the Superintendent
1231 Outside Activities of Administrators
1240 Evaluation of the Superintendent
1241 Non-Remployment of the Superintendent
1260 Incapacity of the Superintendent
1400 Job Descriptions
1411 Required Reports and Protection of Whistleblowers
1422 NonDiscrimination and Equal Employment Opportunity
1422.01 Drug-Free Workplace
1422.02 NonDiscrimination Based on Genetic Information of the Employee
1425 Nursing Mothers
1430 Leaves of Absence
1460 Fitness for Duty Examination
1461 Unrequested Leave of Absence
1520 Employment of Administrators in Addition to the Superintendent
1520.08 Employment of Personnel for Extracurricular Activities
1521 Personal Background Checks, References, and Mandatory Reporting
1530 Evaluation of Administrators
1537 Military Service
1543 Non-Renewal of Administrative Contracts
1613 Student Supervision and Welfare
1615 Tobacco Use Prevention
1617 Weapons
1619 Group Health Plans
1619.02 Privacy Protections of Fully Insured Group Health Plans
1619.03 Patient Protection and Affordable Care Act
1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment
1630.01 Family & Medical Leaves of Absence (FMLA)
1662 Anti-Harassment
1662.01 Threatening and/or Intimidating Behavior Toward Staff Members

2000 PROGRAM

- 2110 Statement of Philosophy
- 2220 Adoption of Course Study
- 2221 Mandatory Curriculum
- 2240 Controversial Issues
- 2250 Innovative Programs
- 2260 Nondiscrimination and Access to Equal Educational Opportunity
- 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability
- 2261 Title I Services
- 2261.01 Parent and Family Member Participation in Title I Programs
- 2261.02 Parents' Rights to Know
- 2262 Latch-Key Programs
- 2266 Nondiscrimination on the Basis of Sex in Education Programs and Activities
- 2270 Religion in Curriculum
- 2271 College and University Programs
- 2281 Parent and Family Engagement
- 2340 Field and Other Corporation-Sponsored Trips
- 2370 Educational Options
- 2370 Independent Study
- 2370.02 Flex Program
- 2370.03 Indiana Course Access Program
- 2410 Audio, Video and Digital Recording of Meetings
- 2411 Guidance and Counseling
- 2412 Homebound Instruction Program
- 2413 Health Services
- 2414 Reproductive Health and Family Planning and Human Sexuality Instruction
- 2416 Student Privacy and Parental Access to Information
- 2421 Career and Technical Education Program
- 2421.01 Students and trainees
- 2430 Corporation-Sponsored Clubs and Activities
- 2430.01 Special Programs by Community Volunteers
- 2431 Interscholastic Athletics
- 2432 Grievance Procedure for Violation of State Law Limiting Participation of Transgender Girls in Athletics
- 2451 Alternative School Program
- 2460 Child Find and Special Education
- 2460.01 Surrogate Parents for Disabled Students
- 2460.02 Least Restrictive Environment
- 2460.03 Extended School Year Services for Disabled Students
- 2461 Recording of IEP Team Meetings/Case Conferences
- 2462 Dyslexia Screening and Intervention
- 2464 Programs for High Ability Students
- 2510 Adoption of Curricular Materials
- 2520 Selection of Curricular Materials, School Library Materials, and Equipment
- 2531 Copyrighted Works
- 2600 School Accountability
- 2603 School Performance Internet Dashboard
- 2605 Program Accountability
- 2610 Evaluation of Instructional Program
- 2623 Student Assessment
- 2623.01 Test Security Provisions for Statewide Assessments

2700 Annual Performance Report-Version 1

17. Approval of the above discussed by laws that we just read for the second time as policies for LCSC

18. First reading of the following proposed LCSC policies:

3000 Professional Staff

- 3112 Board-Staff Communications
- 3113 Conflict of Interest
- 3120 Employment of Professional Staff
 - 3120.02 Adjunct Teachers
 - 3120.04 Employment of Substitutes
 - 3120.06 Selecting Student Teachers/Administrative Interns
 - 3120.07 Employment of Casual Resource Personnel
 - 3120.08 Employment of Personnel for Extracurricular Activities
 - 3120.10 Job Sharing
 - 3120.11 Public Hearing Before Commencement of Collective Bargaining and Public Meeting Before Ratification of tentative Agreement
- 3121 Personal Background Checks, References and Mandatory Reporting
- 3122 Nondiscrimination and Equal Employment Opportunity
 - 3122.01 Dreg-Free Workplace
 - 3122.02 Nondiscrimination Based on Genetic Information of the Employee
- 3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 3124 Employment Contracts with Professional Employees
- 3125 Mentor Program for Professional Staff
- 3130 Assignment and Transfer
- 3131 Reduction in Force (RIF) in Certificated Staff
- 3132 Vacancies
- 3139 Staff Discipline
- 3140 Resignation
- 3141 Suspension of Teachers Without Pay
- 3142 Cancellation of a Teaching Contract
- 3160 Fitness for Duty Examination
- 3161 Unrequested Leaves of Absence
- 3170 Substance Abuse
- 3210 Staff Ethics
- 3211 Required Reports and Protections of Whistleblowers
- 3213 Student Supervision and Welfare
 - 3213.01 Staff-Student Relations
- 3214 Staff Gifts
- 3215 Tobacco Use Prevention
- 3216 Staff Dress and Grooming
- 3217 Weapons
- 3220 Staff Evaluation
 - 3220.01 Teacher Appreciation Grants
 - 3220.02 Supplemental Payments for Teachers
- 3231 Outside Activities of Staff
- 3241 Professional Associations
- 3242 Professional Growth Requirements
- 3243 Professional Meetings
- 3310 Freedom of Speech in Non-instructional Settings

- 3362 Anti-Harrassment
- 3362.01 Threatening and/or Intimidating Behavior Toward Staff Members
- 3410.01 Compensation for Part-Time Staff
- 3415 Severance Pay
- 3419 Group Health Plans
- 3419.02 Privacy Protections of Fully Insured Group Health Plans
- 3419.03 Patient Protection and Affordable Care Act
- 3421 Benefits for Administrators
- 3425 Nursing Mothers
- 3430 Leaves of Absence
- 3430.01 Family & Medical Leaves of Absence (FMLA)
- 3431 Administrative Leave of Absence with Pay or Temporary Administrative Reassignment of Teachers
- 3437 Military Service
- 3440 Job-Related Expenses
- 3531 Work Stoppage

4000 Support Staff

- 4112 Board-Staff Communications
- 4113 Conflict of Interest
- 4120 Employment of Support Staff
- 4120.04 Employment of Substitutes
- 4120.08 Employment of Personnel for Extracurricular Activities
- 4120.10 Job Sharing
- 4121 Personal Background Checks, References, and Mandatory Reporting
- 4122 Non-Discrimination and Equal Employment Opportunity
- 4122.01 Drug-Free Workplace
- 4122.02 Non-Discrimination Based on Genetic Information of Employee
- 4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 4130 Assignment and Transfer
- 4140 Termination and Resignation
- 4150 Disciplinary Actions
- 4160 Fitness for Duty Examination
- 4161 Unrequested Leaves of Absence
- 4162 Drug and Alcohol Testing of CDL Holders and Other Employees Who Perform Safety-Sensitive Functions
- 4170 Substance Abuse
- 4211 Required Reports and Protection of Whistleblowers
- 4213 Student Supervision and Welfare
- 4213.01 Staff-Student Relations
- 4214 Staff Gifts
- 4215 Tobacco Use Prevention
- 4216 Support Staff Dress and Grooming
- 4217 Weapons
- 4220 Evaluation of Support Staff
- 4231 Outside Activities of Support Staff
- 4362 Anti-Harassment
- 4362.01 Threatening and/or Intimidating Behavior Toward Staff Members
- 4410.01 Compensation for Part-Time Staff
- 4413 Overtime
- 4419 Group Health Plans

- 4419.02 Privacy Protections of Fully Insured Group Health Plans
- 4419.03 Patient Protection and Affordable Care Act
- 4421 Benefits
- 4425 Nursing Mothers
- 4430 Leave of Absence
- 4430.01 Family & Medical Leaves of Absence (FMLA)
- 4437 Military Service
- 4531 Work Stoppage
- 19. Approve the disposal of technology equipment/corporation office supplies:
 - 29 Smartboards (outdated/broken)
 - 2 laser jet printers (broken)
 - 3 network switches (outdated/broken)
 - 2 typewriters/MISC office supplies related
 - 50 outdated access points
- 20. Approve the following fundraiser
 - a. Junior class to sponsor a Glow Run – entry fee \$20
 - b. FFA selling fresh strawberries and jars of Amish salsa and jam
 - c. FCA selling tshirts
- 21. Approval of Matthew Middleton as 7th grade girls' basketball volunteer.
- 22. Adjournment

**PUBLIC MEETINGS WILL BE HELD AT THE
HIGH SCHOOL CAFETERIA
2725 CRESTVIEW AVENUE, LANESVILLE, INDIANA 47136**