

FEBRUARY 18, 2025

LANESVILLE COMMUNITY SCHOOL

BOARD OF TRUSTEES

Executive Meeting

5:30 p.m.

Carl Uessler Corporation Office

Agenda

Collective bargaining, pending litigation, receive information about prospective employees, and job performance evaluations of individual employees

Adjournment

LANESVILLE COMMUNITY SCHOOL

BOARD OF TRUSTEES

Regular Meeting

7:00 p.m.

Cafeteria

Agenda

1. Call to order
2. Pledge of Allegiance
3. Approve the minutes from the January 21, 2025 finance meeting
4. Approval of minutes from the January 21, 2025 board meeting
5. Approval of claims for the month of February
6. Principal reports
7. Superintendent report
8. PTSO Report
9. Public comments (related to agenda items only) Public Participation Policy will be in place
10. Approval of Additional Appropriation to Operations Fund for \$679,858.00
11. Adopt preliminary bond resolution
12. Approve the purchase of a mid-bus in the amount of \$113,858.00
13. Approval of the Literacy Achievement Grant distribution
14. Second reading of the following proposed LCSC policies:

3000 Professional Staff

3112 Board-Staff Communications

3113 Conflict of Interest

3120 Employment of Professional Staff

3120.02 Adjunct Teachers

3120.04 Employment of Substitutes

3120.06 Selecting Student Teachers/Administrative Interns

3120.07 Employment of Casual Resource Personnel

3120.08 Employment of Personnel for Extracurricular Activities

3120.10 Job Sharing

3120.11 Public Hearing Before Commencement of Collective Bargaining and Public Meeting
Before Ratification of tentative Agreement

3121 Personal Background Checks, References and Mandatory Reporting

3122 Nondiscrimination and Equal Employment Opportunity

3122.01 Drug-Free Workplace

3122.02 Nondiscrimination Based on Genetic Information of the Employee

3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment

3124 Employment Contracts with Professional Employees

3125 Mentor Program for Professional Staff

3130 Assignment and Transfer

3131 Reduction in Force (RIF) in Certificated Staff

3132 Vacancies

3139 Staff Discipline

3140 Resignation

3141 Suspension of Teachers Without Pay

3142 Cancellation of a Teaching Contract

3160 Fitness for Duty Examination

3161 Unrequested Leaves of Absence

3170 Substance Abuse

3210 Staff Ethics

3211 Required Reports and Protections of Whistleblowers

3213 Student Supervision and Welfare

3213.01 Staff-Student Relations

3214 Staff Gifts

3215 Tobacco Use Prevention

3216 Staff Dress and Grooming

3217 Weapons

3220 Staff Evaluation

3220.01 Teacher Appreciation Grants

3220.02 Supplemental Payments for Teachers

3231 Outside Activities of Staff

3241 Professional Associations

3242 Professional Growth Requirements

3243 Professional Meetings

3310 Freedom of Speech in Non-instructional Settings

3362 Anti-Harassment

3362.01 Threatening and/or Intimidating Behavior Toward Staff Members

3410.01 Compensation for Part-Time Staff

3415 Severance Pay

3419 Group Health Plans

3419.02 Privacy Protections of Fully Insured Group Health Plans

3419.03 Patient Protection and Affordable Care Act

3421 Benefits for Administrators

3425 Nursing Mothers

3430 Leaves of Absence

3430.01 Family & Medical Leaves of Absence (FMLA)

3431 Administrative Leave of Absence with Pay or Temporary Administrative Reassignment of
Teachers

3437 Military Service

3440 Job-Related Expenses

3531 Work Stoppage

4000 Support Staff

- 4112 Board-Staff Communications
- 4113 Conflict of Interest
- 4120 Employment of Support Staff
 - 4120.04 Employment of Substitutes
 - 4120.08 Employment of Personnel for Extracurricular Activities
 - 4120.10 Job Sharing
- 4121 Personal Background Checks, References, and Mandatory Reporting
- 4122 Non-Discrimination and Equal Employment Opportunity
 - 4122.01 Drug-Free Workplace
 - 4122.02 Non-Discrimination Based on Genetic Information of Employee
- 4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 4130 Assignment and Transfer
- 4140 Termination and Resignation
- 4150 Disciplinary Actions
- 4160 Fitness for Duty Examination
- 4161 Unrequested Leaves of Absence
- 4162 Drug and Alcohol Testing of CDL Holders and Other Employees Who Perform Safety-Sensitive Functions
- 4170 Substance Abuse
- 4211 Required Reports and Protection of Whistleblowers
- 4213 Student Supervision and Welfare
 - 4213.01 Staff-Student Relations
- 4214 Staff Gifts
- 4215 Tobacco Use Prevention
- 4216 Support Staff Dress and Grooming
- 4217 Weapons
- 4220 Evaluation of Support Staff
- 4231 Outside Activities of Support Staff
- 4362 Anti-Harassment
 - 4362.01 Threatening and/or Intimidating Behavior Toward Staff Members
- 4410.01 Compensation for Part-Time Staff
- 4413 Overtime
- 4419 Group Health Plans
 - 4419.02 Privacy Protections of Fully Insured Group Health Plans
 - 4419.03 Patient Protection and Affordable Care Act
- 4421 Benefits
- 4425 Nursing Mothers
- 4430 Leave of Absence
 - 4430.01 Family & Medical Leaves of Absence (FMLA)
- 4437 Military Service
- 4531 Work Stoppage
 - 15. Approval of proposed policies (3,000 & 4,000s)
 - 16. First reading of the proposed new policies for LCSC (5,000 & 6,000's)

5000 Students

- 5111 Determination of legal settlement and eligibility for enrollment of students without legal settlement in the corporation; proof of Indiana residency
 - 5111.01 Homeless Students

5111.02 Educational opportunity for military children
5111.03 Children and youth in foster care
5112 Entrance requirements
5113.02 School transfer options
5114 Nonimmigrant student and foreign exchange programs
5120 Assignments of students to schools and programs within the school district
5130 Withdrawal from school
5131 Transfer out of the school corporation
5200 Attendance
5215 Missing and absent children
5223 Released time for religious instruction
5230 Late arrival and early dismissal
5320 Immunization
5330 Use of medication
5330.01 Self-administered medication
5330.02 Care of students with diabetes
5335 Care of students with chronic health conditions
5340 Student accidents
5340.01 Student concussions and sudden cardiac arrest
5341 Emergency medical authorization
5350 Student suicide awareness and prevention
5451 Student recognition
5461 Credit for courses completed before students enter grade 9
5463 Credits and placement from nonaccredited schools
5464 Early graduation
5500 Student Conduct
5511 Dress and grooming
5512 Tobacco use prevention
5513 Care of school property
5514.01 Student use of motor vehicles
5516 Student hazing
5517 Anti-harassment
5517.01 Bullying
5520 Disorderly conduct
5530 Drug prevention
5530.01 Drug testing
5531 Student assistance program
5540 The schools and governmental agencies
5600 Student discipline
5605 Suspension and expulsion of students with disabilities
5610 Suspension and expulsion of students
5610.02 In-school discipline
5611 Due process rights
5620 Court assisted resolution of suspension and expulsion
5630 Use of force and corporal punishment in the course of staff supervision of students
5630.01 V1 Use of seclusion and restraint with students
5710 Student complaints
5720 Student activism
5724 Preparing for voter registration
5751 Parental-married status of students
5771 Search and seizure

5830 Student Fundraising
5840 Criminal organizations and criminal organization activity
5850 Social events
5855 Student attendance at school events
5870 Student production of goods and services
5880 Public performances by students

6000 Finance

6150 Authorization to accept and distribute electronic records and to use electronic signature
6112 Cash management of grants
6114 Cost principles-spending federal funds
6116 Time and effort reporting
6144 Investment income
6145 Short-term indebtedness
6150 Assessment of transfer tuition for students enrolled on a cash transfer tuition basis
6151 Bad checks and uncollectable debts
6152 Student fees and charges
6210 Fiscal planning
6212 Cost-saving incentive program
6220 Budget preparation
6230 Budget preparation
6231 Budget implementation
6320 Purchasing
6325 Procurement-federal grants/funds
6330 Approval of contracts
6423 Use of credit cards
6440 Cooperative purchasing
6460 Conflicts of interest and vendor relations
6470 Payment of claims
6475 Payment of academic honors awards
6510 Payroll authorization
6520 Payroll deductions
6605 Crowdfunding
6610 Extra-curricular funds
6620 Petty cash
6621 Operations cash change fund
6670 Educational foundation
6680 Recognition
6700 Fair Labor Standards Act (FLSA)
6800 System of accounting

17. Add Francesca Simmons as HS Track Volunteer Coach, Emily Callam as JV softball coach and Felecia Shepherd as Volunteer Tennis (upon background check)
18. Adjournment

**PUBLIC MEETINGS WILL BE HELD AT THE
HIGH SCHOOL CAFETERIA
2725 CRESTVIEW AVENUE, LANESVILLE, INDIANA 47136**