

LANESVILLE COMMUNITY SCHOOL

BOARD OF TRUSTEES MEETING

JANUARY 21, 2025

The executive meeting of the Lanesville Community School Board of Trustees was held January 21, 2025 at the corporation office, 2723 Crestview Avenue, NE, Lanesville Indiana. The meeting was called to order at 5:30 p.m. by board Secretary, Sharon Rothrock.

Sharon Rothrock, Secretary
Tara Smith, Member
Ryan Lind, Member
Tim Bridges, Member
Lyn Powers, Member
Dr. Ryan Apple, Superintendent

The board met in executive session with interviews and negotiations with industrial or commercial partners. No official action was taken.

With no further business, Sharon Rothrock made the motion to adjourn the meeting. Ryan Lind seconded the motion. Motion passed 5-0 The meeting was adjourned at 6:55 p.m.

The monthly meeting of the Lanesville Community School Board of Trustees was held January 21, 2025 at the high school cafeteria, 2725 Crestview Avenue, NE, Lanesville Indiana. The meeting was called to order at 7:15 p.m. by board Secretary, Sharon Rothrock.

The meeting opened with the Pledge of Allegiance.

Dr. Apple mentioned that Sharon Rothrock, Lyn Powers and Tim Bridges had been sworn in at the courthouse, prior to this meeting.

The first item on the agenda was to elect the Board officers for the 2025-2026 school year. Tara Smith motioned to elect Ryan Lind as President for the 2025-2026 school year and Lyn Powers seconded the motion. Sharon Rothrock abstained from voting. Motion passed 4-0. Tara Smith then made motion to elect Sharon Rothrock as Vice President and Tim Bridges seconded the motion. Motion passed 5-0. Lyn Powers motioned to elect Tara Smith as Secretary and Sharon Rothrock seconded the motion. Motion passed 5-0.

The officers present for the meeting are as follows:

Ryan Lind, President
Sharon Rothrock, Vice President
Tara Smith, Secretary
Tim Bridges, Member
Lyn Powers, Member

Dr. Ryan Apple, Superintendent

The school board, upon the recommendation of Ryan Apple, appointed Dustin Crawhorn as Corporation Treasurer, Carrie Simler as Deputy Treasurer and Becky Stilger as Executive Secretary for the 2025-2026 school year. Sharon Rothrock made the motion to accept and Ryan Lind seconded the motion. Motion passed 5-0.

Tara Smith made the motion to approve the minutes from the December 17, 2024 board meeting. Tim Bridges seconded the motion. Motion passed 5-0.

Sharon Rothrock made the motion to approve the claims for the month of January. Lyn Powers seconded the motion. Motion passed 5-0.

April Holder, Elementary Principal, proceeded with her report.

Dr. Holder wished everyone a Happy New Year.

Dr. Holder said that they have completed our middle of the year testing for K-3 with MClass and 3-6th with ClearSight. She said that the teachers are working to adjust groups and support students through the WIN blocks (What I Need). She said that the teachers are working to use the new data to support students and help them grow.

Dr. Holder said that today was the 100th day of school. She gave a special thanks to all the families who dressed up and celebrated with us.

Dr. Holder added that tomorrow will be the 1st ever PTSO Elementary Spirit Night. She said they are excited to bring our families together. She added that the PTSO has a big event planned and we hope you will join us. She said there is still time if you are interested and want to join the staff halftime dance team. She said that the doors open at 5:20 and the games are at 6 & 7.

This concluded her report.

Aric Miller, Jr/Sr High Principal proceeded with his report

Mr. Miller welcomed the new board members. He said he is excited to work with them and believes they will do some great things.

Mr. Miller said that we have the new smart boards installed and that the teachers are getting the hang of them. He said he has received lots of really positive feedback so far. He extended a 'big' thank you to Paul Hancock for leading a PLC meeting to help the staff members learn how to use these new boards.

Mr. Miller said that the 8th graders who play ball and cheer were recognized at their last game.

Mr. Miller said that homecoming is Saturday, January 25th and Senior Night will be Friday, February 14th.

This concluded his report

Dr. Apple proceeded with the Superintendent's report.

Dr. Apple took a moment to welcome new board members and express his appreciation for their commitment to Lanesville Community Schools.

Dr. Apple went over the transfer data from October 1st count.

Dr. Apple discuss legislative bills being watched and assessed.

Dr. Apple reminded the board of our 2 hour delay on Wednesday, January 22, 2025.

Dr. Apple reminded the board of the Superintendent's meeting to discuss a expansion for LCSC will take place on Wednesday, February 5, 2025 in the LCSC cafeteria at 6:00.

This concluded his report

The PTSO president, Jessica Baird, proceeded with her report.

Mrs. Baird said that bad weather cancelled their January meeting and they did not reschedule.

Mrs. Baird said that the PTSO hosted the Holiday shop in December before break. She said this had been their best year with a profit of \$2,300.00

Mrs. Baird said that tomorrow night is Elementary Spirit night. She said it is the 5/6 boys' basketball team vs. South Central and is 6:00 pm in the high school gym. She added that there will be giveaways, fun half time entertainment, 50/50 split the pot and shoot the hoop. She said they would be serving Papa John's pizza in the concession stand.

Mrs. Baird said there are have the second annual paint night coming up February 7th. She said flyers for this event should be going home this week with the students. She added that family members of all ages are invited.

Mrs. Baird said that the next PTSO meeting with will February 5th in the Library at 6:00 pm.

This concluded her report.

Ryan Lind opened the floor to public comments. With no one speaking, they proceeded with agenda business. Liz Schigur welcomed our new board members and said she was excited to work with them in the coming year.

Ryan Lind made the recommendation to approve a two-year extension on Dr. Apple's contract and an increase in pay to \$120,000 per year. Sharon Rothrock made the motion to accept and Tim Bridges seconded the motion. Motion passed 5-0.

Dr. Apple made the recommendation to approve the 2025-2026 school calendar. Tim Bridges made the motion to accept and Sharon Rothrock seconded the motion. Motion passed 5-0.

Dr. Apple made the recommendation to approve a resolution for quarterly education to operations transfers for the 2025 calendar year. Tara Smith made the motion to accept and Lyn Powers seconded the motion. Motion passed 5-0.

Dr. Apple made a motion for approval of Notification of 2024 Funding Floor 3160 (State Form). Sharon Rothrock made the motion to accept and Tim Bridges seconded the motion. Motion passed 5-0.

Dr. Apple made the recommendation to approve renaming the JH/HS gym the Jerry Reinhardt Athletic Center on February 22nd. Tim Bridges made the motion to accept and Tara Smith seconded the motion. Motion passed 5-0.

Dr. Apple made the recommendation for the board to elect a Legislative Liaison for 2025. Sharon Rothrock nominated and made a motion to elect Tim Bridges for this position. Tara Smith seconded the motion. Motion passed 5-0.

Dr. Apple made the recommendation to approve the purchase of new bleachers for the JH/HS gym at a cost of \$379,898.48. Tim Bridges made the motion to accept and Sharon Rothrock seconded the motion. Motion passed 5-0.

Dr. Apple made the recommendation to approve the reimbursement to the General Obligation Bond Resolution. Tara Smith made the motion to accept and Lyn Powers seconded the motion. Motion passed 5-0.

Dr. Apple recommended a second reading and approval of the following policies:

0000 BYLAWS

0100 Definitions

0100 Name

0112 Purpose

0113 Boundaries

0115 Address

0121 Board Authority

0122 Board Powers

0123 Philosophy of the Board

0131.1 Bylaws and Policies

0131.2 Administrative Authority

0133 Judicial

0141 Number

0142 Election and Eligibility to Serve

0142.1 Term

0142.2 Oath

0142.3 Vacancies and Appointment of Board Members

0142.4 Board Member Leave of Absence for Military Service

0142.5 Orientation

0143 Board Member Authority

0143.1 Public Expression of Board Members

0144.1 Compensation

- 0144.2 Board Member Ethics
- 0144.3 Conflict of Interest
- 0144.4 Defense and Indemnification of Board Members
- 0144.5 Gifts and Gratuities
- 0151 Organizational Meeting
- 0151.1 Board of Finance of the Lanesville Community School Corporation
- 0152 Officers
- 0154 Motions
- 0155 Committees
- 0161 Parliamentary Authority
- 0162 Quorum
- 0163 Presiding Officer
- 0164 Notice of Meetings
- 0164.4 Meeting of the Board Defined
- 0165 Board Meetings
- 0166 Agenda
- 0166.1 Consent Agenda
- 0167.1 Voting
- 0167.2 Executive Session
- 0167.3 Public Participation at Board Meetings
- 0167.4 Adjournment
- 0167.5 Use of School Corporation Electronic Mail by Board Members
- 0168.1 Open Meeting
- 0168.2 Executive Session
- 0171.1 President
- 0171.3 Vice-President
- 0171.3 Secretary
- 0171.4 Treasurer
- 0172 Legal Counsel
- 0174 Reports
- 0175 Association Memberships
- 0175.1 School Board Conferences, Conventions, and Workshops

1000 ADMINISTRATION

- 1100 Corporation Organization
- 1113 School Directory
- 1130 Conflict of Interest
- 1200 Administrator Ethics
- 1210 Board-Superintendent Relations
- 1213.01 Staff-Student Relations
- 1214 Staff Gifts
- 1216 Dress and Grooming
- 1220 Employment of the Superintendent
- 1230 Responsibilities of the Superintendent
- 1231 Outside Activities of Administrators
- 1240 Evaluation of the Superintendent
- 1241 Non-Reemployment of the Superintendent
- 1260 Incapacity of the Superintendent

- 1400 Job Descriptions
- 1411 Required Reports and Protection of Whistleblowers
- 1422 Non-Discrimination and Equal Employment Opportunity
 - 1422.01 Drug-Free Workplace
 - 1422.02 Non-Discrimination Based on Genetic Information of the Employee
- 1425 Nursing Mothers
- 1430 Leaves of Absence
- 1460 Fitness for Duty Examination
- 1461 Unrequested Leave of Absence
- 1520 Employment of Administrators in Addition to the Superintendent
 - 1520.08 Employment of Personnel for Extracurricular Activities
- 1521 Personal Background Checks, References, and Mandatory Reporting
- 1530 Evaluation of Administrators
- 1537 Military Service
- 1543 Non-Renewal of Administrative Contracts
- 1613 Student Supervision and Welfare
- 1615 Tobacco Use Prevention
- 1617 Weapons
- 1619 Group Health Plans
 - 1619.02 Privacy Protections of Fully Insured Group Health Plans
 - 1619.03 Patient Protection and Affordable Care Act
- 1623 Section 504/ADA Prohibition Against Disability Discrimination in Employment
 - 1630.01 Family & Medical Leaves of Absence (FMLA)
- 1662 Anti-Harassment
 - 1662.01 Threatening and/or Intimidating Behavior Toward Staff Members

2000 PROGRAM

- 2110 Statement of Philosophy
- 2220 Adoption of Course Study
- 2221 Mandatory Curriculum
- 2240 Controversial Issues
- 2250 Innovative Programs
- 2260 Nondiscrimination and Access to Equal Educational Opportunity
 - 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability
- 2261 Title I Services
 - 2261.01 Parent and Family Member Participation in Title I Programs
 - 2261.02 Parents' Rights to Know
- 2262 Latch-Key Programs
- 2266 Nondiscrimination on the Basis of Sex in Education Programs and Activities
- 2270 Religion in Curriculum
- 2271 College and University Programs
- 2281 Parent and Family Engagement
- 2340 Field and Other Corporation-Sponsored Trips
- 2370 Educational Options
 - 2370 Independent Study
 - 2370.02 Flex Program
 - 2370.03 Indiana Course Access Program
- 2410 Audio, Video and Digital Recording of Meetings

2411 Guidance and Counseling
2412 Homebound Instruction Program
2413 Health Services
2414 Reproductive Health and Family Planning and Human Sexuality Instruction
2416 Student Privacy and Parental Access to Information
2421 Career and Technical Education Program
2421.01 Students and trainees
2430 Corporation-Sponsored Clubs and Activities
2430.01 Special Programs by Community Volunteers
2431 Interscholastic Athletics
2432 Grievance Procedure for Violation of State Law Limiting Participation of Transgender Girls in Athletics
2451 Alternative School Program
2460 Child Find and Special Education
2460.01 Surrogate Parents for Disabled Students
2460.02 Least Restrictive Environment
2460.03 Extended School Year Services for Disabled Students
2461 Recording of IEP Team Meetings/Case Conferences
2462 Dyslexia Screening and Intervention
2464 Programs for High Ability Students
2510 Adoption of Curricular Materials
2520 Selection of Curricular Materials, School Library Materials, and Equipment
2531 Copyrighted Works
2600 School Accountability
2603 School Performance Internet Dashboard
2605 Program Accountability
2610 Evaluation of Instructional Program
2623 Student Assessment
2623.01 Test Security Provisions for Statewide Assessments
2700 Annual Performance Report-Version 1

Tim Bridges made the motion to accept and Sharon Rothrock seconded the motion. Motion passed 5-0.

Dr. Apple proceeded with the first reading of the following proposed LCSC policies:

3000 Professional Staff

3112 Board-Staff Communications
3113 Conflict of Interest
3120 Employment of Professional Staff
3120.02 Adjunct Teachers
3120.04 Employment of Substitutes
3120.06 Selecting Student Teachers/Administrative Interns
3120.07 Employment of Casual Resource Personnel
3120.08 Employment of Personnel for Extracurricular Activities
3120.10 Job Sharing
3120.11 Public Hearing Before Commencement of Collective Bargaining and Public Meeting Before Ratification of tentative Agreement
3121 Personal Background Checks, References and Mandatory Reporting

3122 Nondiscrimination and Equal Employment Opportunity
3122.01 Dreg-Free Workplace
3122.02 Nondiscrimination Based on Genetic Information of the Employee
3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
3124 Employment Contracts with Professional Employees
3125 Mentor Program for Professional Staff
3130 Assignment and Transfer
3131 Reduction in Force (RIF) in Certificated Staff
3132 Vacancies
3139 Staff Discipline
3140 Resignation
3141 Suspension of Teachers Without Pay
3142 Cancellation of a Teaching Contract
3160 Fitness for Duty Examination
3161 Unrequested Leaves of Absence
3170 Substance Abuse
3210 Staff Ethics
3211 Required Reports and Protections of Whistleblowers
3213 Student Supervision and Welfare
3213.01 Staff-Student Relations
3214 Staff Gifts
3215 Tobacco Use Prevention
3216 Staff Dress and Grooming
3217 Weapons
3220 Staff Evaluation
3220.01 Teacher Appreciation Grants
3220.02 Supplemental Payments for Teachers
3231 Outside Activities of Staff
3241 Professional Associations
3242 Professional Growth Requirements
3243 Professional Meetings
3310 Freedom of Speech in Non-instructional Settings
3362 Anti-Harassment
3362.01 Threatening and/or Intimidating Behavior Toward Staff Members
3410.01 Compensation for Part-Time Staff
3415 Severance Pay
3419 Group Health Plans
3419.02 Privacy Protections of Fully Insured Group Health Plans
3419.03 Patient Protection and Affordable Care Act
3421 Benefits for Administrators
3425 Nursing Mothers
3430 Leaves of Absence
3430.01 Family & Medical Leaves of Absence (FMLA)
3431 Administrative Leave of Absence with Pay or Temporary Administrative Reassignment of
Teachers
3437 Military Service
3440 Job-Related Expenses
3531 Work Stoppage

4000 Support Staff

- 4112 Board-Staff Communications
- 4113 Conflict of Interest
- 4120 Employment of Support Staff
 - 4120.04 Employment of Substitutes
 - 4120.08 Employment of Personnel for Extracurricular Activities
 - 4120.10 Job Sharing
- 4121 Personal Background Checks, References, and Mandatory Reporting
- 4122 Non-Discrimination and Equal Employment Opportunity
 - 4122.01 Drug-Free Workplace
 - 4122.02 Non-Discrimination Based on Genetic Information of Employee
- 4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 4130 Assignment and Transfer
- 4140 Termination and Resignation
- 4150 Disciplinary Actions
- 4160 Fitness for Duty Examination
- 4161 Unrequested Leaves of Absence
- 4162 Drug and Alcohol Testing of CDL Holders and Other Employees Who Perform Safety-Sensitive Functions
- 4170 Substance Abuse
- 4211 Required Reports and Protection of Whistleblowers
- 4213 Student Supervision and Welfare
 - 4213.01 Staff-Student Relations
- 4214 Staff Gifts
- 4215 Tobacco Use Prevention
- 4216 Support Staff Dress and Grooming
- 4217 Weapons
- 4220 Evaluation of Support Staff
- 4231 Outside Activities of Support Staff
- 4362 Anti-Harassment
 - 4362.01 Threatening and/or Intimidating Behavior Toward Staff Members
- 4410.01 Compensation for Part-Time Staff
- 4413 Overtime
- 4419 Group Health Plans
 - 4419.02 Privacy Protections of Fully Insured Group Health Plans
 - 4419.03 Patient Protection and Affordable Care Act
- 4421 Benefits
- 4425 Nursing Mothers
- 4430 Leave of Absence
 - 4430.01 Family & Medical Leaves of Absence (FMLA)
- 4437 Military Service
- 4531 Work Stoppage

Dr. Apple made the recommendation to approve the disposal of the following technology equipment/corporation office supplies:

29 Smartboards (outdated/broken)

- 2 laser jet printers (broken)
- 3 network switches (outdated/broken)
- 2 typewriters/MISC office supplies related
- 50 outdated access points

Sharon Rothrock made the motion to accept and Tara Smith seconded the motion. Motion passed 5-0.

Dr. Apple made the recommendation to approve the following fundraiser:

- Junior class to sponsor a Glow Run – entry fee \$20
- FFA selling fresh strawberries and jars of Amish salsa and jam
- FCA selling t shirts
- FFA Breakfast

Lyn Powers made a motion to approve and Tim Bridges seconded the motion. Motion passed 5-0.

Dr. Apple made the recommendation to approve Matthew Middleton as the 7th grade girls' basketball volunteer coach. Tara Smith made the motion to approve and Tim Bridges seconded the motion. Motion passes 5-0.

With no further business, Tim Bridges made the motion to adjourn the meeting. Sharon Rothrock seconded the motion. Motion passed 5-0. The meeting was adjourned at 8:04 p.m.

Ryan Lind, President

Tara Smith, Secretary