

LANESVILLE COMMUNITY SCHOOL

BOARD OF TRUSTEES MEETING

MARCH 18, 2025

The executive meeting of the Lanesville Community School Board of Trustees was held March 18, 2025 at the corporation office, 2723 Crestview Avenue, NE, Lanesville Indiana. The meeting was called to order at 5:30 p.m. by board President, Ryan Lind.

Ryan Lind, President
Sharon Rothrock, Vice President
Tara Smith, Secretary
Tim Bridges, Member
Lyn Powers, Member
Dr. Ryan Apple, Superintendent

The board met in executive session with interviews and negotiations with industrial or commercial partners. No official action was taken.

With no further business, Ryan Lind made the motion to adjourn the meeting. Sharon Rothrock seconded the motion. Motion passed 5-0 The meeting was adjourned at 6:50 p.m.

The monthly meeting of the Lanesville Community School Board of Trustees was held March 18, 2025 at the high school cafeteria, 2725 Crestview Avenue, NE, Lanesville Indiana. The meeting was called to order at 7:01 p.m. by board President, Ryan Lind.

The meeting opened with the Pledge of Allegiance.

Sharon Rothrock made the motion to approve the minutes from the February 18, 2025 board meeting and the claims for March. Tara Smith seconded the motion. Motion passed 5-0.

April Holder, Elementary Principal, was not present.

Aric Miller, Jr/Sr High Principal, was not present.

Dr. Apple proceeded with the Superintendent's report.

Dr. Apple said that the IREAD results are in, but are currently embargoed and not able to be released. He added that SAT results are scheduled to be released in very early April.

Dr. Apple said he was in Indianapolis to meet with legislators on Wednesday, March 12, 2025 about some bills this legislative session. He spoke with the directors of the Indiana Small and Rural Schools Association, Indiana Association of Public School Superintendents and the Indiana Association of School Business Officials on some issues and how they would impact us at Lanesville.

Dr. Apple spoke on the following Legislative Updates:

HB1064 EXTRACURRICULAR SCHOOL ACTIVITIES (CRISWELL C) Removes language prohibiting certain students from enrolling into a school corporation primarily for athletic reasons. Requires a school corporation to offer a cash payment option at certain extracurricular activities or events, including athletic events.

Current Status: 2/19/2025 - Referred to Senate Education and Career

Development

State Bill Page: HB1064

HB1201 EDUCATION MATTERS (BEHNING R) Defines and quotes chronically absent students. Requires the department of education (department) to do the following: (1) Create a list of best practices to reduce student discipline and chronic absenteeism. (2) Study and prepare a report regarding the basis for the categorization of certain suspensions and expulsions. (3) establish a categorization framework to distinguish between excused and unexcused absences based on the reason for the absence. (4) Collect certain information regarding absences from school corporations and charter schools. (5) Prepare and post a report regarding the information on the department's website. Provides that the absence policy adopted by the governing body of a school corporation must provide for the categorization of excused and unexcused absences in accordance with the categorization framework established by the department. Allows a prosecuting attorney to conduct a meeting, collaborate, and make reasonable efforts to secure appropriate support services for a child and the child's family before filing an affidavit with regard to a violation of compulsory school attendance requirements. Requires a public school to hold an attendance conference not later than 10 instructional days (instead of five instructional days) after the student's fifth absence. Prohibits a public school from expelling or suspending a student solely because the student is chronically absent or a habitual truant.

Current Status: 2/18/2025 - Referred to Senate Education and Career

Development

State Bill Page: HB1201

HB1498 SCHOOL ACCOUNTABILITY (BEHNING R) Repeals certain provisions regarding statewide assessment scores and the establishment of categories or designations of school performance. Requires the state board of education to establish a new methodology for designating school performance. Extends the expiration of certain provisions regarding the posting of school information. Provides that the proposals to align diploma waiver statutes with new diploma requirements may include a proposal to eliminate diploma waivers.

Current Status: 3/12/2025 - Senate Education and Career

Development, (Bill Scheduled for Hearing); Time & Location: 1:30 PM, Rm. 130

State Bill Page: HB1498

HB1681 LOCAL PUBLIC QUESTIONS (WESCO T) Provides that a local public question or referendum may be placed on the ballot only at a general election. Provides that: (1) a state public question; or (2) an election of delegates to a convention to consider ratifying an amendment to the United States Constitution; may be placed on the ballot only at a general election.

Current Status: 3/17/2025 - Senate Elections, (Bill Scheduled for Hearing); Time & Location: 9:30 AM, Rm. 233

State Bill Page: HB1681

SB249 TEACHER COMPENSATION (DEERY S) Amends provisions that allow school corporations to provide a supplemental payment to teachers in excess of the salary specified in the school corporation's compensation plan. Makes corresponding changes.

Current Status: 3/3/2025 - Referred to House Education
State Bill Page: SB249

SB287 SCHOOL BOARD MATTERS (BYRNE G) Requires a petition of nomination for a school board office to state one of the following: (1) The candidate's political party affiliation. (2) If the candidate does not identify with a political party, that the candidate is an independent candidate. (3) That the candidate elects to be listed on the ballot as nonpartisan. Specifies that unless a candidate who states a political party affiliation is challenged, the candidate's statement must be indicated on the ballot. Specifies that a straight party vote does not count for any candidate for a school board office. Requires a school board vacancy to be filled by: (1) a caucus if the vacating member stated an affiliation with a major political party; and (2) the remaining members of the governing body if the vacating member did not state an affiliation with a major political party. Modifies the annual amount that the governing body of a school corporation may pay a member of the governing body from \$2,000 (under current law) to an amount not to exceed 10% of the lowest starting salary of a teacher employed by the school corporation.

Current Status: 3/17/2025 - Senate Bills on Second Reading
State Bill Page: SB287

This concluded his report

The PTSO president, Jessica Baird, proceeded with her report.

Mrs. Baird said that donut with a grownup was a fun day. She pointed out that Sharon Rothrock won a birdhouse that morning. She thanked Mrs. Rothrock for attending.

Mrs. Baird said the following are upcoming events:

PTSO meeting April 2nd at 6:00 pm in the library. She said that nominations are still open for President and Vice President.

Spring Carnival and Silent Auction will be Friday, April 4th. She said the doors will open at 6:00 pm. She added that there would be food trucks, Kona Ice and the Teddy Bear Mobile this year. She said that community support for the silent auction has been amazing and PTSO is still accepting donations for classroom baskets.

Zaxby's night for April will be Wednesday, April 9th. She added that they have had great success with this fundraiser.

This concluded her report.

Ryan Lind opened the floor to public comments. The following is a list of speakers who had issues with a few of the proposed policies.

Liz Beamer

Doug Burbrink

Keith Baird

Katie Bleecker

Eli Stumler

Michael Wolfe

Aafka Garlock

After public comments on agenda items, the board proceeded with agenda business.

Ryan Lind asked for a motion to approve the 2-year extension for the superintendent's contract and a salary increase to equal \$120,000 yearly. Sharon Rothrock made the motion to accept and Tara Smith seconded the motion. Motion passed 5-0.

Dr. Apple asked for approval to transfer \$185,000 from the education fund to the operations fund. Lyn Powers made the motion to accept and Tim Bridges seconded the motion. Motion passed 5-0.

Dr. Apple made the recommendation to approve naming the soccer field and track the "Schickel Family Sports Complex". Tara Smith made the motion to accept and Sharon Rothrock seconded the motion. Motion passed 5-0.

Dr. Apple made the recommendation to approve the removal of outstanding checks which are over two years old. Tara Smith made the motion to accept and Sharon Rothrock seconded the motion. Motion passed 5-0.

Dr. Apple made a motion for approval of the disposal of 25 broken chairs. Sharon Rothrock made the motion to accept and Tara Smith seconded the motion. Motion passed 5-0.

Lyn Powers made a motion to pull the following policies and requesting further review with the board:

3112, 3210, 3214, 3220.2, 3310, 4112, 4214

Tim Bridges seconded the motion. Motion passed 5-0.

Dr. Apple recommended to approve of the following policies:

3000 Professional Staff

3112 Board-Staff Communications (pending)

3113 Conflict of Interest

3120 Employment of Professional Staff

3120.02 Adjunct Teachers

3120.04 Employment of Substitutes

3120.06 Selecting Student Teachers/Administrative Interns

3120.07 Employment of Casual Resource Personnel

3120.08 Employment of Personnel for Extracurricular Activities

3120.10 Job Sharing

3120.11 Public Hearing Before Commencement of Collective Bargaining and Public Meeting
Before Ratification of tentative Agreement

3121 Personal Background Checks, References and Mandatory Reporting

3122 Nondiscrimination and Equal Employment Opportunity

3122.01 Dreg-Free Workplace

3122.02 Nondiscrimination Based on Genetic Information of the Employee

3123 Section 504/ADA Prohibition Against Disability Discrimination in Employment

3124 Employment Contracts with Professional Employees

3125 Mentor Program for Professional Staff

3130 Assignment and Transfer

3131 Reduction in Force (RIF) in Certificated Staff

3132 Vacancies

3139 Staff Discipline

3140 Resignation

3141 Suspension of Teachers Without Pay

3142 Cancellation of a Teaching Contract

3160 Fitness for Duty Examination

3161 Unrequested Leaves of Absence

3170 Substance Abuse

3210 Staff Ethics (pending)

3211 Required Reports and Protections of Whistleblowers

3213 Student Supervision and Welfare

3213.01 Staff-Student Relations

3214 Staff Gifts (pending)

3215 Tobacco Use Prevention

3216 Staff Dress and Grooming

3217 Weapons

3220 Staff Evaluation

3220.01 Teacher Appreciation Grants

3220.02 Supplemental Payments for Teachers (pending)

- 3231 Outside Activities of Staff
- 3241 Professional Associations
- 3242 Professional Growth Requirements
- 3243 Professional Meetings
- 3310 Freedom of Speech in Non-instructional Settings (pending)
- 3362 Anti-Harassment
 - 3362.01 Threatening and/or Intimidating Behavior Toward Staff Members
- 3410.01 Compensation for Part-Time Staff
- 3415 Severance Pay
- 3419 Group Health Plans
 - 3419.02 Privacy Protections of Fully Insured Group Health Plans
 - 3419.03 Patient Protection and Affordable Care Act
- 3421 Benefits for Administrators
- 3425 Nursing Mothers
- 3430 Leaves of Absence
 - 3430.01 Family & Medical Leaves of Absence (FMLA)
- 3431 Administrative Leave of Absence with Pay or Temporary Administrative Reassignment of Teachers
- 3437 Military Service
- 3440 Job-Related Expenses
- 3531 Work Stoppage

4000 Support Staff

- 4112 Board-Staff Communications (pending)
- 4113 Conflict of Interest
- 4120 Employment of Support Staff
 - 4120.04 Employment of Substitutes
 - 4120.08 Employment of Personnel for Extracurricular Activities
 - 4120.10 Job Sharing
- 4121 Personal Background Checks, References, and Mandatory Reporting
- 4122 Non-Discrimination and Equal Employment Opportunity
 - 4122.01 Drug-Free Workplace
 - 4122.02 Non-Discrimination Based on Genetic Information of Employee
- 4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment
- 4130 Assignment and Transfer
- 4140 Termination and Resignation
- 4150 Disciplinary Actions
- 4160 Fitness for Duty Examination
- 4161 Unrequested Leaves of Absence
- 4162 Drug and Alcohol Testing of CDL Holders and Other Employees Who Perform Safety-Sensitive Functions
- 4170 Substance Abuse
- 4211 Required Reports and Protection of Whistleblowers
- 4213 Student Supervision and Welfare
 - 4213.01 Staff-Student Relations
- 4214 Staff Gifts (pending)
- 4215 Tobacco Use Prevention
- 4216 Support Staff Dress and Grooming

- 4217 Weapons
- 4220 Evaluation of Support Staff
- 4231 Outside Activities of Support Staff
- 4362 Anti-Harassment
 - 4362.01 Threatening and/or Intimidating Behavior Toward Staff Members
- 4410.01 Compensation for Part-Time Staff
- 4413 Overtime
- 4419 Group Health Plans
 - 4419.02 Privacy Protections of Fully Insured Group Health Plans
 - 4419.03 Patient Protection and Affordable Care Act
- 4421 Benefits
- 4425 Nursing Mothers
- 4430 Leave of Absence
 - 4430.01 Family & Medical Leaves of Absence (FMLA)
- 4437 Military Service
- 4531 Work Stoppage

Dr. Apple made the recommendation to approve the above listed policies for LCSC (3,000 & 4,000s). Lyn Powers made the motion to approve and Tim Bridges seconded the motion. Motion passed 5-0.

Dr. Apple recommended a second reading of the following new policies for LCSC (5,000 & 6,000)

5000 Students

- 5111 Determination of legal settlement and eligibility for enrollment of students without legal settlement in the corporation; proof of Indiana residency
 - 5111.01 Homeless Students
 - 5111.02 Educational opportunity for military children
 - 5111.03 Children and youth in foster care
- 5112 Entrance requirements
 - 5113.02 School transfer options
- 5114 Nonimmigrant student and foreign exchange programs
- 5120 Assignments of students to schools and programs within the school district
- 5130 Withdrawal from school
- 5131 Transfer out of the school corporation
- 5200 Attendance
 - 5215 Missing and absent children
 - 5223 Released time for religious instruction
 - 5230 Late arrival and early dismissal
- 5320 Immunization
- 5330 Use of medication
 - 5330.01 Self-administered medication
 - 5330.02 Care of students with diabetes
- 5335 Care of students with chronic health conditions
- 5340 Student accidents
 - 5340.01 Student concussions and sudden cardiac arrest
- 5341 Emergency medical authorization
- 5350 Student suicide awareness and prevention
- 5451 Student recognition

5461 Credit for courses completed before students enter grade 9
5463 Credits and placement from nonaccredited schools
5464 Early graduation
5500 Student Conduct
5511 Dress and grooming
5512 Tobacco use prevention
5513 Care of school property
5514.01 Student use of motor vehicles
5516 Student hazing
5517 Anti-harassment
5517.01 Bullying
5520 Disorderly conduct
5530 Drug prevention
5530.01 Drug testing
5531 Student assistance programs
5540 The schools and governmental agencies
5600 Student discipline
5605 Suspension and expulsion of students with disabilities
5610 Suspension and expulsion of students
5610.02 In-school discipline
5611 Due process rights
5620 Court assisted resolution of suspension and expulsion
5630 Use of force and corporal punishment in the course of staff supervision of students
5630.01 V1 Use of seclusion and restraint with students
5710 Student complaints
5720 Student activism
5724 Preparing for voter registration
5751 Parental-married status of students
5771 Search and seizure
5830 Student Fundraising
5840 Criminal organizations and criminal organization activity
5850 Social events
5855 Student attendance at school events
5870 Student production of goods and services
5880 Public performances by students

6000 Finance

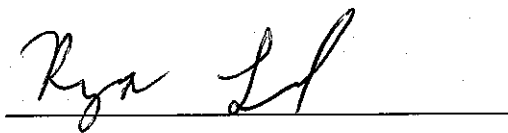
6150 Authorization to accept and distribute electronic records and to use electronic signature
6112 Cash management of grants
6114 Cost principles-spending federal funds
6116 Time and effort reporting
6144 Investment income
6145 Short-term indebtedness
6150 Assessment of transfer tuition for students enrolled on a cash transfer tuition basis
6151 Bad checks and uncollectable debts
6152 Student fees and charges
6210 Fiscal planning
6212 Cost-saving incentive programs

6220 Budget preparation
6230 Budget preparation
6231 Budget implementation
6320 Purchasing
6325 Procurement-federal grants/funds
6330 Approval of contracts
6423 Use of credit cards
6440 Cooperative purchasing
6460 Conflicts of interest and vendor relations
6470 Payment of claims
6475 Payment of academic honors awards
6510 Payroll authorization
6520 Payroll deductions
6605 Crowdfunding
6610 Extra-curricular funds
6620 Petty cash
6621 Operations cash change funds
6670 Educational foundation
6680 Recognition
6700 Fair Labor Standards Act (FLSA)
6800 System of accounting

Dr. Apple made the recommendation to approve the above listed policies for LCSC (5,000 & 6,000s). Lyn Powers made the motion to approve and Sharon Rothrock seconded the motion. Motion passed 5-0.

Dr. Apple made the recommendation to approve an AP Literature field trip to IUS to see the "Glass Menagerie" play and the class of 2025 senior field trip to Kings Island on May 19th. Sharon Rothrock made the motion to approve and Tara Smith seconded the motion. Motion passed 5-0.

With no further business, Sharon Rothrock made the motion to adjourn the meeting. Tara Smith seconded the motion. Motion passed 5-0. The meeting was adjourned at 8:35 p.m.



Ryan Lind, President



Tara Smith, Secretary